

Company: Lagan Airport Maintenance Ltd
Role: HSEQ Manager
Job Type: Full-time - Permanent
Location: North West of England – Initially site based on major airport in the North-West

Role Overview

The HSEQ Manager will primarily be responsible to the Business Unit Director and Project Director for an aviation project at one of the busiest airports in the country. The project role will last approximately 12 months and then the post holder will move onto other site and LAML head office HSEQ Management responsibilities.

This role will require day/night working and on occasional weekend working as and when project needs dictate.

Through working in partnership with Lagan Airport Maintenance operational teams, you will support the HSEQ delivery on site and value-add HSEQ strategies that meet both the operational needs of the business, and the LAML governance and assurance requirements.

The role will involve the set up and management of the site HSEQ requirements. This will involve the development and delivery of strategic plans and objectives that support both operational and contractual SHEQ requirements.

What you'll do

The following reflect the main tasks associated with your position and are not intended to be exclusive or exhaustive:

- Provide leadership across the project team on the development of effective and proactive strategies for managing HSEQ risks, and for improving HSEQ performance.
- Responsible for developing and delivering site inductions of all personnel attending site.
- Ensure that HSEQ Management systems are in place across the project, including assessment of current systems, amendment, and continuous updating to standards and improvements of HSEQ management systems across the project and integration into the LAML systems.
- Implement an active and robust HSEQ auditing programme on the project.
- Act as a coach and mentor to site operational managers/personnel on a broad range of HSEQ issues, supporting them in embedding HSEQ policy and process where appropriate.
- Provide support to operational directors in the investigation and resolution of HSEQ site accidents and incidents.
- Prepare monthly reports on Health & Safety matters for the attention of the General Manager/LAML Director for submission to the LAML Board Meetings.
- Responsible for carrying out SAG (Safety Action Group) meetings on site involving operational and sub-contractor personnel and assist them in implementing and developing safety action plans and programmes.
- Responsible for preparing Tool Box Talks and Safety Alerts appropriate for the project and assisting project management in delivering these.
- Assist the General Manager in reviewing, auditing, and co-ordinating the IMS systems in compliance with ISO Standards - ISO 45001, 14001, & 9001.
- Contribute to the wider strategic SHEQ management within the Business unit.
- Engage with other HSEQ professionals in the business to ensure that good and poor HSEQ practice is communicated effectively to encourage continual improvement.
- Play an active role in the business contributing to the development of HSEQ policy and improvement programmes.
- Provide direction and support for project-based HSEQ personnel, ensuring alignment with BU and Group HSEQ requirements eg safety stand down days.

In terms of compliance and assurance activities, the Site HSEQ Manager will be expected to:

- Ensure that appropriate and robust assurance 'systems' are in place across the project, ensuring they are in line with LAML's systems and ensuring that they are relevant to operational needs and encourage a consistently high level of governance and performance.
- Ensure that complete records are maintained for health, safety and environmental audits and inspections, accident reports and statistics are compiled.
- Ensure that relevant H&S and Environmental information from statutory bodies Inc HSE/HSA/EPA, advice bodies, trade associations and other relevant bodies is circulated, and best practices guidance is reviewed and amended as necessary.

- Support operational management in measuring the effectiveness of HSEQ policy implementation through inspection/audit, the development of appropriate performance measures, and by contributing to the monthly HSEQ (and operational) reporting cycle.
- When required, initiate Company disciplinary procedures for serious breaches of, or a persistent disregard for operational HSEQ rules, standards, procedures and instructions.

What you'll bring:

As HSEQ Manager your main skills and experience will include:

Essential:

- Qualification in a relevant subject related to construction health and safety management (e.g., NEBOSH Construction Certificate) or equivalent qualifications/experience.
- Sound working knowledge of HSEQ laws, ACOPs, Guidance and Industry sector specific HSEQ standards in relation to Construction/Building.
- Have an in-depth knowledge of ISO 45001, 14001, 9001, 50001 Standards and practical experience in the effective implementation of these ISO standards
- Internal Audit Training/Qualifications
- Associate member of IEMA (or equivalent qualifications / experience)
- Demonstrable knowledge and experience of HSEQ generalist skills
- Technical Skills & Ability in Generalist HSEQ
- Project Management Experience would be desirable.

Key Competencies

In addition to the above criteria the candidate should display the following key competencies which are essential for the role:

- Previous Airport/Aviation experience
- Commercially aware with a breadth of experience as a HSEQ generalist
- Can operate as a manager and influence at a senior level
- Able to quickly establish credibility and maintains positive & productive working relationships with colleagues
- Able to organise and manage self effectively
- Has a high impact as a communicator – verbally, IT, written and in meetings
- Able to build and maintain relationships, understands corporate environment and aware of implications of internal and external politics
- Personal drive and commitment towards delivery of results, through others where necessary
- Demonstrates analytical, creative, and proactive thinking
- Will need to have the flexibility and mobility to be able to cover a large geographical area

How we'll reward you

In return, we offer an attractive salary plus we'll provide a wide selection of lifestyle offers, development and learning programmes, services and support designed to help you manage and balance your work/life priorities.

Our Core Benefits include:

- Employer Pension Contribution
- Membership of relevant Institutions & Professional Bodies
- Life Assurance
- Health Cash Plans
- Cycle to Work Scheme
- Gym Membership

Your application

At Lagan Specialist Contracting Group, we want everyone to feel welcome. That's why we want you to know that we'll work with you to make the application process as smooth as possible. So please just let us know if you need any adjustments or support – we'll do whatever we can to help.

The closing date for completed applications is **Monday 11 December**

LAGAN SPECIALIST CONTRACTING GROUP ARE AN EQUAL OPPORTUNITES EMPLOYER