

Health and Safety Policy Statement

Our employees are our most valuable asset and that the provision of a safe and healthy working environment is integral to successful business performance and sustained growth.

This complements our core values: **Respect, Safety, Care, Fun, Trust, Open & Honest**

We are committed to protect the health, safety and welfare of our employees, subcontractor, visitors and anyone who may be affected by the company's operations.

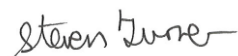
We provide the necessary resources for the successful implementation of our health and safety procedures which, as a minimum, comply with relevant statutory legislation and best practice in local jurisdictions that we work in and conform to BS ISO 45001: 2018.

The Chief Executive Officer (CEO) has overall responsibility for ensuring the successful implementation of the health and safety policy. The responsibilities of managing LAML's health and safety lies with LAML's Managing Director and the Health, Safety, Environmental & Sustainability Manager. All levels within our management structure have clear roles and responsibilities for managing Health and Safety.

It is the policy of the company to:

- Promote a positive health and safety culture through 2-way consultation and active involvement of employees or their representatives to identify risks and agreeing safe control measures, identify any issues that could affect their health, safety, welfare and well-being and implement initiatives to address them.
- Assess health and safety hazards associated with our operations, implement a process of risk assessment management, and implement controls to minimise the possibility of injury or ill-health to our employees & anyone who may be affected by our operations.
- Provide plant and equipment that suitable for the task and ensure that it is safe, without risk, and well-maintained.
- Provide suitable and well-maintained welfare facilities that ensure the health, wellbeing and welfare of our employees and those who work on our behalf.
- Monitor performance against objectives and communicate the results annually in line with a commitment to continual improvement.
- Continually improve the health and safety management procedures to prevent injury and ill health.
- Provide information, instruction, training and supervision to ensure that everyone is competent in the task assigned and can perform them without compromising on the safety of themselves and others.
- Ensure that all employees, subcontractors and visitors are aware of their personal responsibilities.
- Ensure that all employees, subcontractors and visitors are aware of incident reporting procedures.
- Ensure that competent subcontractors are appointed and supervised throughout the works.
- Ensure the use, handling, storage and transportation of substances is managed and safe.

The Policy is communicated to all persons working for or on behalf of LAML and is displayed to ensure all personnel understand LAML's commitment to Health and Safety. This policy is reviewed annually to ensure it reflects the organisations current priorities, plans & targets for Health and Safety management.



Steve Turner
Managing Director

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